2024/2025







ANNUAL REPORT

VISION

To be one of the best provider of ECD training, Mentoring, Coaching and Community Development initiatives and related services in South Africa

Chairperson's Report:: Mr Bila Sydwel

Chairperson's Foreword

A Greek philosopher, Heraditus once said: "the only constant in life is the constant process of change, a reality we must learn to embrace." Indeed, the announcement of new tariff strategy by President Trump on the 2nd April 2025, accurately reflects the truth behind this philosophical idea. These tariffs have sent shockwaves throughout the world and created trade embargo between USA and the world.

To a greater extent, the cancellation of significant aid programs as well as, imposing 31% levy on goods imported from South Africa by USA is tantamount to nullifying the Africa Growth and Opportunity Act (Agoa). This Act gave South Africa and other several African countries, preferential access to the US markets.

Undeniably, the world appears poised for more shakes than gently rattles. Uncertainty is all around us, never more so than today. Recent events such as violence and insecurity in Burkina Faso, South African soldiers killed in eastern DRC, conflict between India and Pakistan, the passing on of Pope Francis, aborted VAT hike in S.A, as well as South Africa hosting G20 summit latter this year serve as an irrefutable proof that change is inevitable.

Apart from global challenges, it is with heavy hearts to officially announce the passing on of

one of our dedicated, ambitious, innovative and trusted employees, Ms. Nkhesani Emma Nukeri, who was laid to rest on the 3rd May 2025 at Babanana cemetery in N'wamitwa. May her soul rest in eternal peace.

It is a well-known fact however, that the greatest danger in times of turbulence is not the turbulence, but to act with yesterday's logic. Consequently, Khanimamba Training and Resource centre is very proud to have triumphantly ridden out various episodes of the global tragedies and continued offering premium services to its trusted clientele.

We are therefore, ecstatic to present the 2024/25 Annual and Financial Reports to all our stake-holders, communities, donors, grant-makers and beneficiaries for their considerations, information, inputs and suggestions for improvements.

These reports will reflect on the path traversed over the past financial year. During the period in question, we have had our fair share of challenges as a result of our day to day operations. What remains critical, however, is our ability to confront such challenges and improve on weaknesses, in pursuit of our vision, objectives and legislative mandates.

With this in mind, I would like to acknowledge the conscious exertion of power made by our Board of Directors, Management Team, Members of staff, Donors, Grant-makers and communities. Our success depends in full measure, on their resourcefulness, flexibility and engagements over a period of time.

Au revoir!

Baie dankie

Khanimambo.





Our Services

ECD Training

- ECD Skills Programme
- FETC: NOF Level 4
- Higher Certificate: NQF Lev
- Baby Care Programme
- Cooks 101
- Enrichment (HUB, GBV)
- Management and Leadership Skills

ECD Services

- ECD Model Centers
- ECD Playgroups
- ECD Mobile
- ECD Home Visiting

Community Outreach

- Parenting Programme
- Food Security: Backyard Gardens
- Small Scale Farming
- EPWP Programme
- Aftercare Programme

Programmes Offered in 2024/2025

Skills Programme

Enrichment (Hub, Centres of Excellence)

253 practitioners were trained during 2024/2025.

- 46 practitioners has been waiting for ETDP-SETA verifications and certification since 2023. We had challenges with the change of the Decim to the AIMS system
- 87 are currently enrolled to complete the training in 2026

- 50 Practitioners from 25 centres were recruited in Thohoyandou to participate on the Enrichment Programme.
- They provided with 40 Lego boxes from lego foundation and Books for young children from Dash Book
- 8 sessions of refresher workshops were conducted to ensure that they understand that quality ECD programmes is only possible when the centre has enough relevant resources
- Currently we have 124 sites on the programme.

Cooks 101, and Babycare

- 22 Cooks from 20 ECD sites were trained and successfully completed the training in 2024
- 15 Practitioners were trained from 13 ECD sites in and around Giyani.





Making ECD learning and teaching







Quality ECD Programme— relevantly resourced

ECD Training in progress

Changemakers (GBV, School Safety and Climate Change)

Full Qualification Level 4

- 29 currently enrolled to complete the programme by June 2027
- 65 has submitted their POE to be assessed
- 53 awaits the external verification from ETDP-SETA. This process has dragged for two years due to the change of the INDICIM to the AIMS data system. We hope this will be done before the end of 2025 and have the practitioners certified.
- We are currently in the process of accreditation with the QCTO, as this Legacy programme has been phased out, we cannot enroll any new learners.

 29 currently enrolled to complete the programme by June 2027

Full Qualification Level 5

- 65 has submitted their POE to be assessed
- 53 awaits the external verification from ETDP-SETA. This process has dragged for two years due to the change of the INDICIM to the AIMS data system. We hope this will be done before the end of 2025 and have the practitioners certified.



- 5 High Schools were selected in Giyani East to participant in the program since 2023.
 - Each school has to nominate 5 changemakers to be the champions of the program.
- The 25 children were trained. In 2023 these school conducted a campaigns on School safety.
- During 2024 they all run school campaigns on GBVLT
- Through these campaigns we are reaching 6000 children annually.



ECD Services:

ECD Model Centres (Centre based)

- We have 2 ECD Model Centres one in Giyani at Homu 14C Village, the next one is at Maniini Block M in Vhembe
- These centres are registered as Partial Care Facilities.
- The Giyani ECD is now subsidies/funded by DBE
- Between these centres we have 136 children enrolled.
 With 16 employees.,
- These centres are used as workplace assessment site, in which Khanimamba trained practitioners go to observe and practice the ECD Best Practice

ECD Mobile and ECD Home Visiting (Non-Centre based)

- 318 children from 6 villages and 2 farms was reached during 2024/2025
- The truck visit two sites per day, run a programme for two hours in each site
- Currently we are working with 60 families in the Home Visiting
 Programme, reaching 234 children from these families and the nearby families.
 - We have 10 facilitators working in pairs for the programme.
 Each family is visited once a week for two hours. The facilitators visit 3 families per day from Monday to Thursday.
- Each pair works with 12 families

Playgroups (Non-Centre Based)

- We have four playgroups. 2 are based at Malamulele informal settlements. The other 2 are the farms around Musina.
- 173 children are reached amongst these playgroups.
- The Playgroups runs for four hours from Monday to Thursday. Each group has at least 16hours contact sessions per



Job

Community Outreach

Parents and Caregivers workshops

- 16 500 parents and caregivers were reached through the CLTP and Parenting programmes run collaboration with Ntataise Network and NECDA
- 300 parents participated in the Playdays conducted in the Giyani and Malamulele ECD Associations.



Lunchbox Foundation Meal

Nutrition and Aftercare Programme

- 1354 children are provided with breakfast and lunch through the Lunchbox Foundation. Annually 294947 dishes are served
- 145 children in grade R to Grade 7 were reached through the Aftercare Program in Giyani and Rhulani Informal Settlement.

Resource Mobilisation: creation, Book and Toys distributions

- 121 Jobs were created to work at the ECD gardening, Public school cleaning and in our small scale farm..
- 10 000 books from Book Dash wash distributed to parents and caregivers participated in the CLTP and Parenting programme.
- 40 Duplo boxes were distributed to centres in Thohoyandou that were participating in the Enrichment Programme.
- More than 200 linen and towel from Polokwane Garden Court were distributed to the families on the Home visiting Programme.
- 20 Hanging Libraries donated by Biblionef and distributed to 20 ECD sites.





Caregiver Learning received children's books after CLTP workshops







GBVF in action at the five selected high schools in Giyani- Facilitated by Khanimamba through Masifunde Programme

M&E (CommCare)

ECD Data & Allocation

Identifying and profiling ECD services to develop strategic partnerships and lobby for support from government and stakeholders.

We deploy data collectors to conduct site visits to profile ECD centres and staff. The aim is to create a database to inform needs assessments and ECD centre improvement plans. ECD centres lack sufficient support to deliver quality ECD programmes. But before we can address that, we need accurate, reliable and comprehensive ECD data. Without data there is no knowledge of what needs to change or develop, or even that an ECD centre exists.

Collaboration

Khanimamba believes on the power of teamwork in enhancing the impact . The following are the organisations that KTRC collaborates with:

- Golang-kulani Early Learning Center in Tzaneen
- Thukakgaladi in Mankweni
- Giyani ECD Association
- Malamulele ECD Association
- Ntataise Network
- NECDA
- Impande
- Masifunde Youth Development
- DBE

- **Staff Development**
- 5 staff members were trained and certified as Assessors.
- 3 were trained and certified as Moderators.
- 7 of our trainers were trained as Facilitators.
- 8 of our trainers were trained as data collectors and 3 administrators were trained to clean data and generate reports from the data collected on CommCare data system.
- 7 of our staff members attended the Ntataise Network and NECDA Conferences.



















Khanimamba Training and Resource Centre

Financial Report

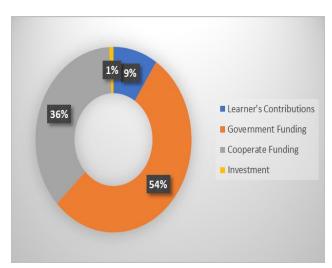
The Board and Management Team of Khanimamba Training and Resource Centre takes this opportunity to thank all our stakeholders (partners, grant makers and beneficiaries) for supporting the organisation's course during 2024/2025 financial year. We are extremely grateful. We also like to thank Khanimamba's workforce for their commitment, dedication and love they are continuously demonstrating and touching the lives of many beneficiaries. Ensuring that the goals of the organisation are achieved

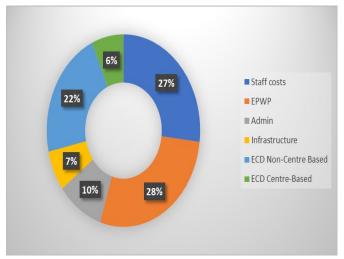
Khanimamba will always be donor depended due to the nature of the work and environment our beneficiaries finds themselves in. They are not able to pay for the services needed and rendered by Khanimamba. Khanimamba Board and Management Team has a great responsibility to ensure that the available scares resources are spent in a responsible and effective manner. Our legal and donor audits demonstrate that our financial control and records meet the expected industry standards.

We are pleased to present the Financial Report derived from the Organisation's independent Audited Financial Statement for the year 31 March 2025. Prepared by our independent Auditors viz ADK Business Accounting Services.

INCOME

Expenditure





Current Partners/Funders











EDUCATION













TSOSANG HOTELS









Solon Foundation visit to Rhulani Playgroups at Malamulele Informal Settlements



Boxer Supermarket handing over food parcels to the ECD centre



Giuliana Bland visit to Khanimamba ECD sittes

Khanimamba Staff members



Training Department staff from left to right:: Xikombiso Mathebula, Margaret Malatji, Monica Baloyi, Princess Mthombeni, Rosinah Ngunyule, Rhabela Ngobeni, Elisa Nghunyule



ECD Model Centres staff from right to left: Khanyisa Rikhotso, Tsakani Shithlangu,Calphonia Mathebula, Pretty Baloyi, Olly Mchavi,Josephina Manyama, Marito Manganyi, Aventina Mbezani, Pumla Nkuna



Non-centre based staff



Management Team: Ray Baloyi, Queen Baloyi, Elisa Nghunyule, Free Ngunyule and Rhabela Ngobeni

Area of operation:

South Africa - Limpopo Province Municipalities:

Mopani District Municipality— Greater Giyani, Letaba, and Baphalaborwa Local Municipalities

Vhembe District Municipality— Colins Chabani, Thulamela, Makhado, Mutale and Musina Local Municipalities

Capricon District Municipality— Blougberg Local Municipality

Contact Details:

Khanimamba Training and Resource Centre

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